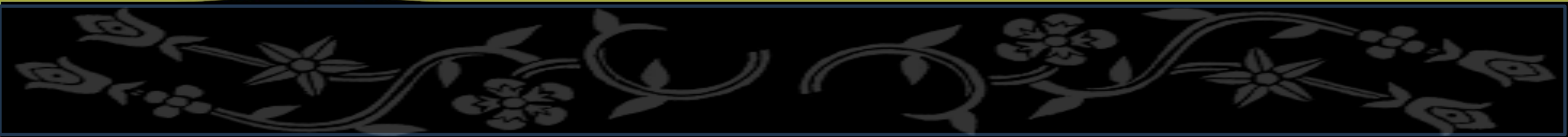
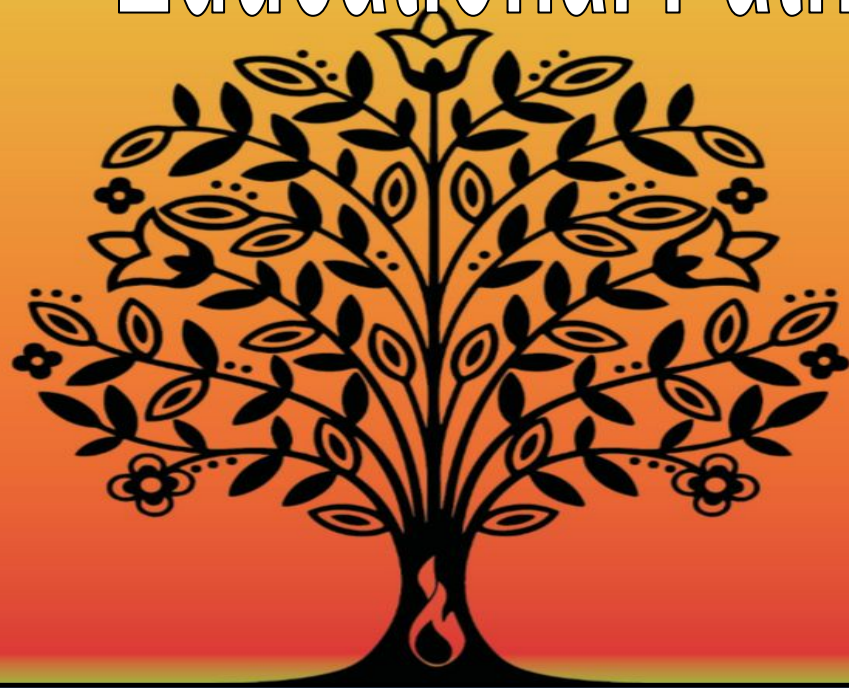




TEDNA @ NIEA
10/8/24

Educational Pathways for Professional Development



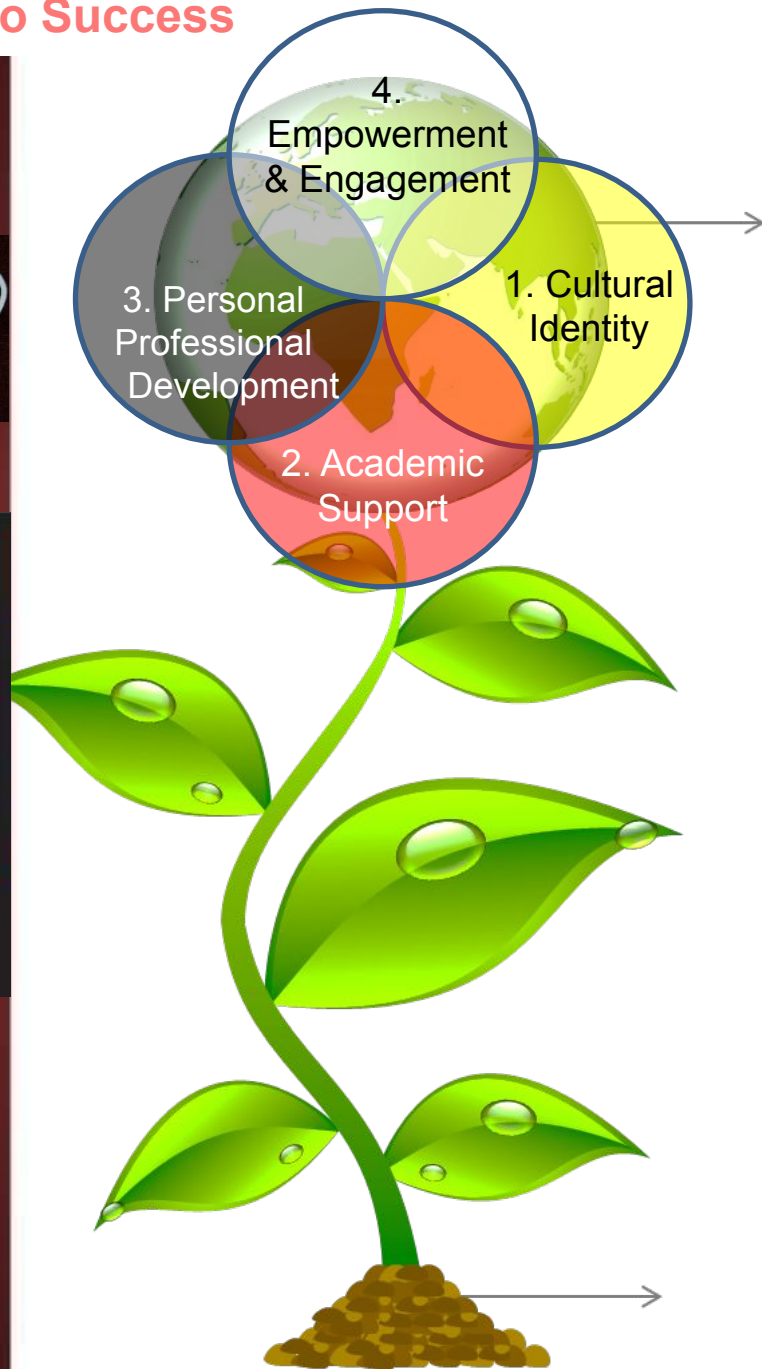
The Four Foci to Success



Citizen to Superhero
(CAPE)



POKAGON BAND OF POTAWATOMI
DEPARTMENT OF EDUCATION



Department of Education Guiding Principles

- All citizens, spouses, and custodial parents will utilize their unique knowledge, talents, and skillsets to strengthen our sovereignty and promote a thriving future.
- All citizens will graduate from a post-secondary institution OR have the skills, resources, and opportunities to succeed in career placement & advancement.
- All citizen students will graduate high school ready to succeed in post-secondary study or careers.
- All citizen students will develop the knowledge, skills, and abilities necessary to progress successfully through Local Education Agencies.
- All citizen students will enter kindergarten engaged Culturally, Academically, & Personally Empowered (CAPE) to succeed in school.
- All citizen students will develop the knowledge, skills, and behaviors necessary for an emotional, physical, academic, and cultural wellbeing.

Pokagon Pathways

Profit Sector

Four Winds Casino Resort



Non Profit Sector

Tribal Government



MNO • BMADSEN

Non-Gaming Investments

Mno-Bmadsen

Services (Seven Generations Group)

Manufacturing (Mno-DREK Group)

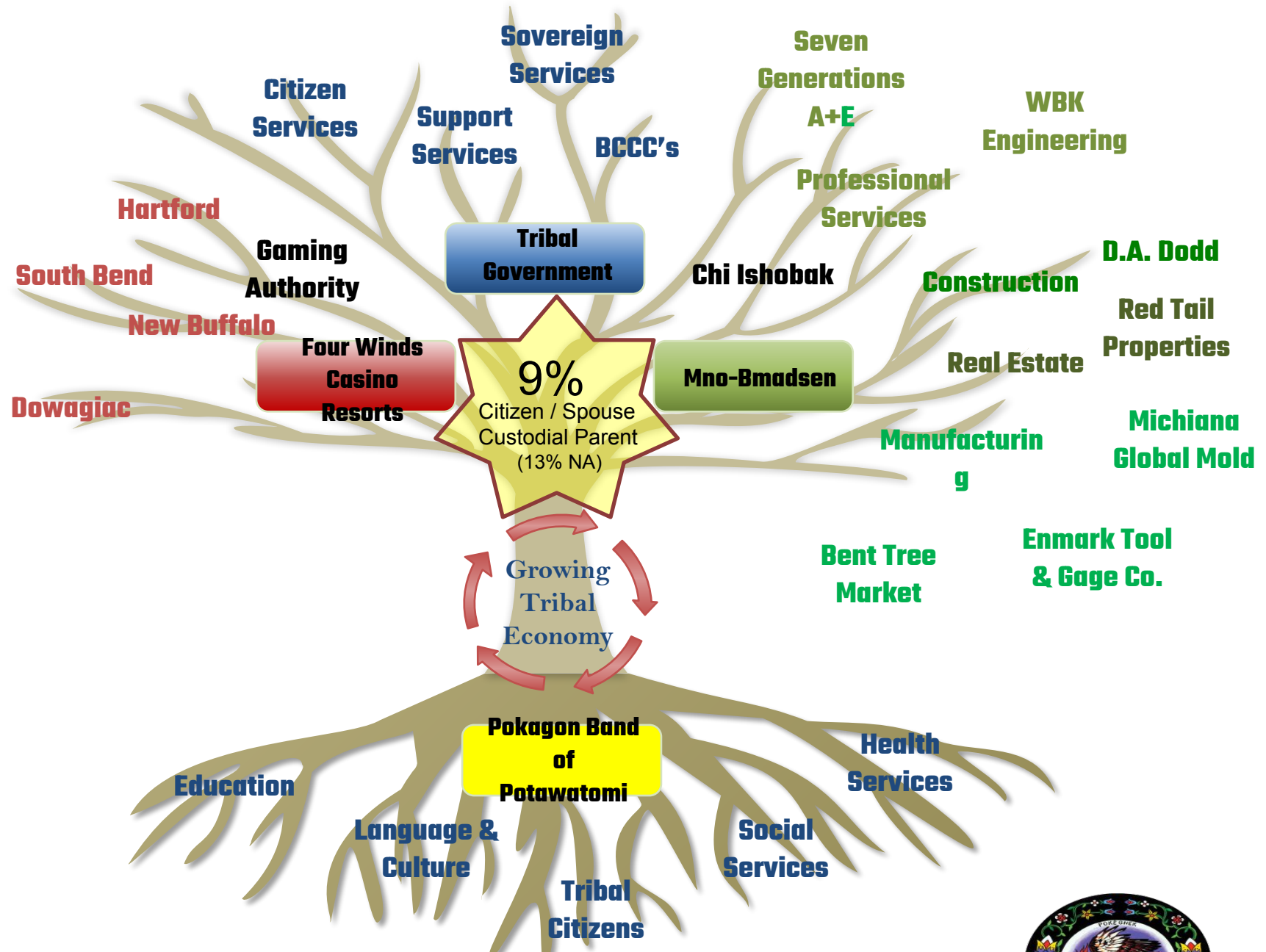
Commercial Real Estate (Red Tail Properties)



Strengthening Our Nation Across All Tribal Sectors

HEAP Concentration Clusters
2019-2020

Health Science	56	20%
Human Services	43	16%
Business Management & Administration	31	11%
STEM	28	10%
Arts, Audio/Video Tech & Communications	21	8%
Education & Training	18	6%
Law Public Safety Corrections & Security	17	6%
Information Technology	11	5%
Finance	7	2%
Marketing	7	2%
Architecture & Construction	6	2%
Government & Public Relations	3	1%
Transportation, Distribution & Logistics	3	1%
Agriculture, Food & Natural Resources	2	1%
Manufacturing	1	.5%
Hospitality & Tourism	1	.5%
Energy	0	0%
Undecided	20	8%
Total	275	



Pokégnek Bodéwadmik · Pokagon Band of Potawatomi





Zagbëgon Learning Center

Establishing Educational Sovereignty in 2018

The Pokagon Band opened its first educational institution since signing treaties to preserve our indigenous ways of knowing and learning.



“Zagbëgon” have grown from seeds and now have their own new established roots. “Zagbëgon” are peeking out from gokmeskinan (our grandmother earth) so they can look about their world and begin to form their identity and grow stronger with all of creation.

(PBOPI Language Program 2018)

Zagbëgon
Vision

Zagbëgon
Mission



Pokagon Pathways (DoE)



Tribal Resources

C-THEM	
In State Tuition	(IUSB)
Paul Source Memorial Scholarship	(WMU)
Tribal Leadership Certificate	(SMC)
Internships	(Gov't)
Internships	(BAIRD)
HEAP	(Tuition/Books/Housing)

College ←

Career →

MNO · BMADSEN

Native Nations Youth Council (12-25 yrs)

By being involved with a youth council, young Native Americans can use their combined talents and energy to address major concerns facing them today.

Tribal Resources

Tutoring	Discovery Kits
Enrichment	Special Request
Kë Gbëshmen	Ed Excellence
Mno-Bmadсен Site Visits	College Visits
GED Completion	

Jr. Achievement

JA Finance Park	(Grades 7-12)
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Tribal Resources

Tutoring	Discovery Kits
Enrichment	Special Request
Kë Gbëshmen	Ed Excellence
DoD STEM Camp	Mno STEM Day

Jr. Achievement

JA Global Marketplace	(Grades 6-8)
JA It's My Business!	(Grades 6-8)
JA Inspire	(Grades 6-8)
JA It's My Future	(Grades 6-8)
JA Economics for Success	(Grades 6-8)

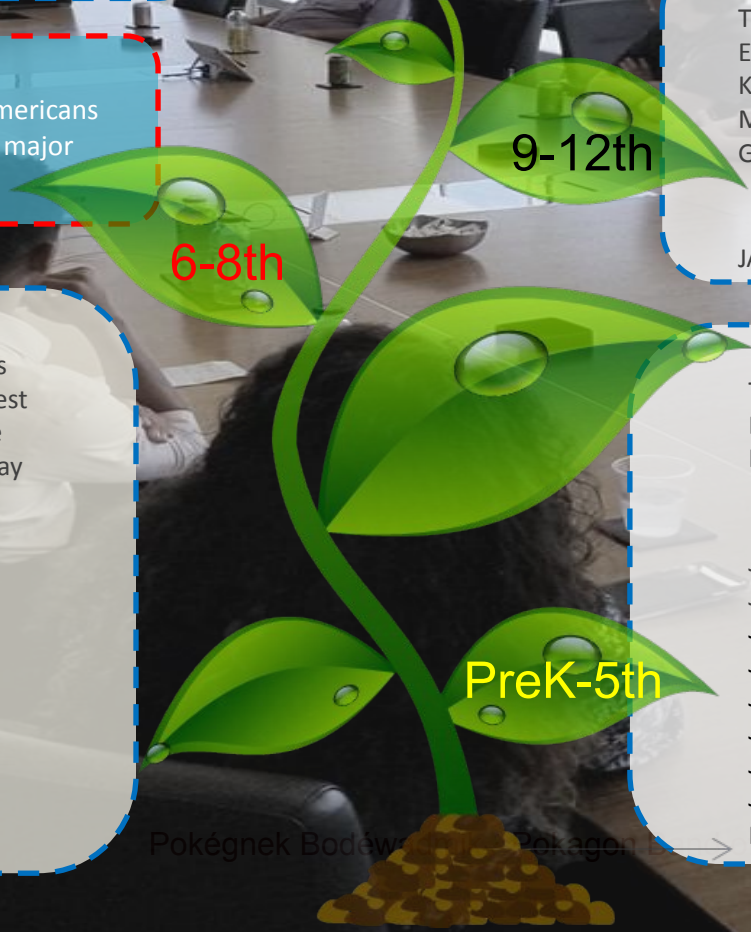
Citizen Student / Native American /
Child of Native American Parent

Tribal Resources

Tutoring	Discovery Kits
Enrichment	Special Request
Kë Gbëshmen	Ed Excellence

Jr. Achievement

JA Biztown	(Grades 4-6)
JA More Than Money	(Grades 3-5)
JA Our Nation	(5 th Grade)
JA Our Region	(4 th Grade)
JA Our City	(3 rd Grade)
JA Our Community	(2 nd Grade)
JA Our Families	(1 st Grade)
JA Ourselves	(Kinder)
PreK	(Prek)



Pokégnek Bodewadmik Pokagon



PATHWAYS
PROGRAM

Pathways Program

Mission

To immerse tribal citizens in educational, job training and career placement opportunities at the Pokagon family of companies or its business network.

- Youth Involvement
 - Career Exploration
 - Internship Opportunities
 - STEM Career Day in collaboration with Department of Education
 - D.A. Dodd Fabrication Tour
 - Tour 7GenAE and WMU
 - BAIRD Collaboration
- Adult Resources
 - Career Assessments
 - Individualized Pathway Plan development
 - Referrals to other available resources



Taking advantage of our independence to grow tribal business for future generations.

Leveraging College Partnerships

Michigan Indian Tuition Waiver will be fully funded

Bay Mills Community College offers free online undergraduate education

Native Focused Degrees @:

Northern Michigan University

Michigan State University



LAKE MICHIGAN COLLEGE



Andrews University will offer any eligible Pokagon Citizen a \$14,000 yearly scholarship for full-time enrollment in any AU undergraduate program. In addition, AU will offer a 50% discount for students accepted into and enrolled into the MBA program. Discounts for other graduate degrees will also be negotiated.

Indiana University- South Bend shall provide Citizens and Employees of the Pokagon Band in state tuition costs of IUSB.

Western Michigan University shall establish and fund the Paul Sorce Memorial Scholarship. The Scholarship shall be awarded annually in the amount of \$5,000 for students. UPDATE: Tribal Governance (MPA, LBS) Site Accreditation

Lake Michigan College and the Pokagon Band of Potawatomi Indians 10 year MOA implementing programs that produce a Tribal Endorsement for the Government sector; Apprenticeship Program for the Mno-Bmadsen sector; and Bachelors Pathway for the Four Winds Casino Resort.

Indiana Tech shall provide Eligible Employees of the Pokagon Band and Mno-Bmadsen a corporate scholarship equal to twenty percent (20%) of its standard tuition rate.

Southwestern Michigan College offer a 30 credit Tribal Leadership certificate that was designed to enable students to make an immediate contribution or future contribution to tribal government or business enterprise. UPDATE: Year 3 of Anishnabemowin Language Class

Pokégnek Bodéwadmik · Pokagon Band of Potawatomi





PATHWAYS
PROGRAM

Pathways Program

Career Paths for our People:

- Architecture
- Civil engineering
- Plumbing, heating and cooling
- Welding and prefabrication
- Medical, gas, liquid and industrial waste piping installation and repair
- Mechanical system installation
- Computer Aided Design
- Design-build services
- Property management
- Real estate planning and development
- Economic development consulting
- Strategic planning
- Business analysis and finance



Taking advantage of our independence to grow tribal business for future generations.



PATHWAYS
PROGRAM

Pathways Program



Opportunities:

- Career Opportunities within Mno-Bmadsen Family of Companies
- Journeyman Mold Maker Apprenticeship at MGM
- Apprenticeship opportunities with local trade unions
- Internship Opportunities within Pokagon Band Family of Companies and its network
- Job Placement on Government and Casino construction projects



Pokagon Indiana Education Fund (PIE Fund)

SECTION 18. Pokagon Indiana Education Fund

(A) For so long as the Band makes payments in accordance with Section 17, the Band shall allocate a portion of the annual payment to provide funding for public postsecondary and vocational education for Band citizens (the "Pokagon Indiana Education Fund").

(B) The Pokagon Indiana Education Fund shall be used solely to make payments directly to Indiana public institutions of higher learning or workforce development and training programs approved by the Indiana Department of Workforce Development for eligible Band citizens for direct costs and expenses, such as tuition, on-campus room and board, and other direct education expenses. To be eligible, a Band citizen must (i) be enrolled in the Band prior to benefiting from any payment, and (ii) meet the education or workforce provider admission requirements. Priority shall be given to Band citizens who are legal residents of the State of Indiana as of the date of their application for benefits.

Tribal-State Compact With the Pokagon Band of Potawatomi Indians

- The PIE Fund is an assistance fund available for Pokagon Band Citizens to utilize at any **public** State of Indiana post-secondary educational institution. This program will cover **in full**: cost of attendance, books/materials, and student housing that is associated with the educational institution. However, payouts are made directly to the educational institutions only and this means that reimbursement or direct payment to applicants is not available under this program.



Western Michigan University Tribal Governance Certificate

Tribal Endorsed Classes

- Foundations of Federal Indian Policy
- Sovereignty Through Self-Determination
- Tribal Economic Development & Diversification
- Leadership and Supervision
- Strategic Planning and Performance Management



The announcement of the tribal governance certificate occurred at an event with the WMU Native American Affairs Council and assistant secretary of Indian Affairs in the U.S. Department of the Interior Bryan Newland.

Bronco Nations
Western Michigan University

CELEBRATE INDIGENOUS PEOPLES' DAY

FILM & PANEL DISCUSSION

"POKAGON POTAWATOMI: A SONG FOR EVERYTHING"

HOST AND HONOR SONG- BY FRANK WALN

W INDIGENOUS MUSIC, HEALING & ACTIVISM

With **FRANK WALN**
Lakota music artist, activist, and teacher

OPEN TO ALL MAJORS
Students must be junior, senior, or graduate level

FALL 2024 - MUS 5840
Mon/Wed Hybrid Course 3:30pm - 4:45pm
Info: dee.sherwood@wmich.edu



WESTERN MICHIGAN UNIVERSITY

Truth and Healing

APRIL 16, 2024
5 to 8 PM
Native American Boarding School Panel & Presentation

College of Health and Human Services
1200 Oakland Dr. Kalamazoo, 49008
Room 4010

*Artwork by Aanjie K. Greymountain

REGISTER: <https://www.eventbrite.com/e/tribal-governance-certificate-2024-tickets-75630891433>

Refreshments - 5pm to 5:30pm
Zdeke Catering
Honor Song - Drum
Facilitator - Shannon Martin
Panel Presentation 6:30 to 8pm

Partners: Nottawaseppi Huron Band of the Potawatomi, VINE Tribe, Western Michigan University Native American Student Organization, Western Michigan University, Community Organization, Western Michigan University

Donations accepted at Vine Neighbor Association

Migwetth. Thank You